



Donald B. Cripe

AAA/C.A.R./KAISER OIA/AHLA/CALAMP
MC3 Certified Mediator

AWARD WINNING MEDIATOR

Independent Conflict Resolution Professional
Mediator, Arbitrator, Referee, Special Master
Retired Civil & Family Law Trial Attorney
(909) 864-5156
doncripe@camsmediation.com



Services Offered

Mediation (Civil, Probate, Family)

Arbitration

Special Master/Referee

Case Evaluation

Areas of Experience INCLUDE:

Business Litigation (i.e., Contracts, Shareholder Litigation, etc.); Commercial Litigation;

Unlawful Detainer matters (commercial and residential landlord/tenant);

Personal Injury;

Professional Negligence and Organizational Disputes; Civil Rights;

Cannabis Related Issues; Insurance Law;

Commercial and Residential Real Estate; Eminent Domain;

Quiet Title; Judicial Foreclosure, etc.;

Employment Disputes

--Wrongful Termination

-- Workplace Harassment;

--Executive Separation through Whistleblower Claims

--Discrimination

--Retaliation Claims

--Wage and Hour

--Overtime and Expense Re-imbusement claims

International Contract Disputes; Domestic Business Disputes;

Construction, Construction Defects, Building Contractor Litigation; Collections;

Medical Malpractice (including Medicine, Surgical, Obstetric, Chiropractic, Dental and Oral Surgery);

Municipal Law;

SUBSTANTIAL EXPERIENCE WITH SELF-REPRESENTED LITIGANTS.

ADR & JUDICIAL TRAINING

Pepperdine University, Straus Institute Mediation Training: Mediating the Litigated Case;

Dispute Resolution Service Mediation Training;

Inland Valleys Justice Center: Mediating the Litigated Case by Robert Tessier;
Annual Formal Training for Temporary Judges, including Judicial Conduct and Ethics;
State and County Bar Training as a Fee Arbitrator;
University of La Verne College of Law: ADR Symposium (and Co-Sponsor);
March 2011: Inland Valleys Justice Center 40 Hr. General Mediation Training (and Co-Trainer);
Inland Valleys Justice Center: Mediating the Litigated Case Trainers: Bob Tessier & Don Cripe;
American Mediation Institute, Lee Jay Berman, The Fallacy of Impasse;

2011: Inland Valleys Justice Center: Mediation in Litigation Donald B. Cripe;
2012: The Center for Understanding in Conflict-32 Hour Intensive Mediation Training;
2012: American Arbitration Association University: Core Training;
2012—Trainer: 25 hr. course for IVJC, Basic Mediation Training;
2012: American Arbitration Association: Advanced Mediation Training;
2013: Dispute Resolution Services: The Difficult Party & Overcoming Impasse;
2014 24 Hr. CDPIE Intermediate Mediation Training;
2015 SBSC Judicial Conduct Training;
2015 OCMA Mediation Consortium;
2012:Trainer: 25 hr. course for IVJC, Basic Mediation Training;
2012: American Arbitration Association Advanced Mediation Training;
2015: Dispute Resolution Services—High Conflict Mediation;
2016: California Association of Realtors Mediation Training;
2018: Strauss Institute Advanced Mediator Training (Through DRS, Riverside);
2019: AOC Mediator Ethics Training;
2020: Annual AAA Arbitrator and Mediator Training;
Sept-Oct 2020: Ethics Standards for Court-Connected Mediators
2021: AAA-Advanced Mediation and Impasse Management Strategies in the Digital Age
2021: C.A.R.-Mediation and Arbitration of Disputes Arising Under the California RPA
2021: AAA- Advanced Mediation Strategies in the Digital Age
2021: NCDS / CDSP—Automotive Warranty and Lemon Law Arbitration Training
2021: MC3 Recertification Training

I also teach Mediation and Negotiation at the University of LaVerne College of Law for which I train constantly.

Education & Awards:

UNIVERSITY OF HAWAII, West Oahu College – B.A. with distinction Psychology 1985
SOUTHWESTERN UNIVERSITY SCHOOL OF LAW – J.D. 1988
Southwestern University School of Law: – Wildmon Merit Scholar (Full Scholastic Scholarship)
– American Jurisprudence Award: Sales
1994-California Bar Association Award for Pro Bono Work
– Recognized by RCBA for Pro Bono Volunteer Work
2012 – 2017 Awarded: One of Top Three Mediators for the Riverside Superior Court
2012 Jane Addams Award for Family Law Mediation in the Riverside Superior Court
2013 – 2017 Solomon Award for Family Law Mediation in the Riverside Superior Court

Mediation/ADR Philosophy

I approach every mediation with patience, empathy and an abiding desire to bring the matter to a satisfactory resolution. Even as a litigator, I consistently tried to move my cases to resolution through Alternative Dispute Resolution, preferably by way of mediation. I am a very active mediator trained and able to employ a variety of approaches from the extremes of Facilitative and Evaluative. My most effective mediation tool is listening. I am able to tailor my approach to mediation to the desires of the parties and counsel. When I conduct mediation, it is for the purpose of resolving the matter and not “pro forma.” I take this process and my conduct, as well as my professional reputation as a conflict resolution professional, very seriously. I want the parties to any mediation I conduct to leave feeling as if they had accomplished something of value and were heard, even if the case does not settle. I am willing to work with the parties as long as it takes to come to a resolution; I will be the last person in the room; I will not give up until the case settles or all parties say they are done.

PROFESSIONAL AFFILIATIONS

1988 – Present – California Bar Association

1991 – Present – Riverside County Bar Association

1991 – 1995 & 2005 – Present – San Bernardino County Bar Association

2019 – Present – Mediation Consortium of California (MC3)

1993 – 2006 – Contract Presenter-Speaker, The Lifestyles Organization Annual Conventions:
Alternative Lifestyles and the Law
1994 – California Bar Association Award for Pro Bono Work
1994 – Recognized by RCBA for Pro Bono Volunteer Work
1995 – 2007 – Riverside Mock Trial Volunteer
1996 – Present – Judicial Arbitrator, San Bernardino and Riverside Counties
1996 – 2001 – Settlement Judge (acting) San Bernardino Family Court
1998 – Present – Attorney Fee Dispute Mediator, RCBA
1999 – 2016 – Temporary Judge for Family Law, Civil and Criminal Departments, Riverside and
San Bernardino Counties
1999 – Present – Mediator with Riverside Dispute Resolution Service
1999 – Present – Mediator with Riverside Superior Court
2003 – Present – Mediator with Riverside Family Court
2006 – Present – Special Master, Riverside County Superior Courts
2009 – Present – Mediation Panel-Riverside Superior Court
2009 – Present – Mediator/Arbitrator for Inland Valleys Justice Center
2009 – 2011 &
2017—Present –
Kaiser Health Plan Independent Arbitrator (Medical Malpractice)
2009 – Present – Riverside Superior Court Family ADR Subcommittee
2009 – 2016 – Speaker: Loma Linda University Graduate School of Psychology “Mediation”
2009 – Present – Certified Mediator/Senior Mediator, Mediate.com Certification Program
2010 – 2011 – San Bernardino Courts Mediation “Triage” program developer for IVJC
2010 – Present – Special Master, San Bernardino Superior Courts
2010 – 2011 – IVJC Supervising Attorney
2010 – 2015 – IVJC Mediation Trainer for Staff, Interns and Mediators
2010 – Guest Speaker:: University of LaVerne College of Law—Alternative Dispute Resolution
2010 – Present – Adjunct Professor of Law, University of LaVerne College of Law (ADR)
2011 – Present – Mediator, TAM Program, Riverside Superior Courts
2011 – Present – Southern California Mediation Association
2011 – Present – Association for Conflict Resolution
2011 – Guest Lecturer, CSU San Bernardino—Chinese Law Student Exchange Program:
Mediation in California
2011 – 2012 – Associate Program Developer/Legal Advisor/Co-Author, C.A.R.E. Program,
“Informed Divorce in California”
2012 – 2016 – Board of Directors, C.A.R.E. Counseling Center, San Bernardino, CA
2012—Present – American Arbitration Association: Roster of Commercial Arbitrators and
Mediators
2012—Present – American Healthcare Lawyers Association: Mediator & Arbitrator
July 2012: – CSU San Bernardino: Presentation to students from the Chinese Southwest
University of Political Science on the American System of Justice and the American Economic
System and System of
Finance
Sept. 2012 – CSU San Bernardino: Presentation to Delegation of Senior Prosecutors from
China on the administration of the Criminal Justice System in Inland Empire, California
March 2013 – CSU San Bernardino: Entrepreneurship Training—Conflict Management in
Business

April 2013 – CSU San Bernardino: College of Education—Negotiation Skills
Sept. 2013 – CSU San Bernardino: Presentation to Delegation of Senior Judges from China on the American Judiciary
October 2013 – Administrative Office of The Courts Discussion Group: Mediation
2013-Present – CSUSB College of Education: Lecturer-Basic Negotiation Skills; International Negotiation
2013–2015 – Claims Litigation Management Association
2014-2015 – Collaborative Divorce Professionals of the Inland Empire (Board)
2014-2017 – Consumer Attorneys of California
March 2014 – CSU San Bernardino: Lecture to Sr. Delegation of Senior Administrators from Lower Mongolia, China: American Administration/Administrative Law Systems
2015-Present – Riverside Superior Court ADR Committee
2015-Present – BCS Mediation Training: Intermediate to Advanced Trainer
2016-Present – California Agriculture Mediation Program—Mediator
2019-Present – California Lawyers Association
Present – California Association of Realtors Mediation Panel
Present – Mediation Certification Consortium of California (MC3)

MISC GENERAL & PERSONAL BACKGROUND

Born: – Long Ago, Goshen, Indiana
Personal: – Married, Lynn Cripe, 3 children, 3 step children and 3 grandchildren
Interests: – Family, Reading, History, Woodworking, studying Classic Cars and Motorcycles, Movies
General: – Raised in Rural Indiana; graduated High School from Venice High School, Venice, California.
Work/Military: – Vietnam Era Navy Veteran; Nuclear Submarine (FBM) Veteran; Radioman /Electronics Technician; Honorable Discharge 1972. After the Navy I worked in a factory for a short while and then in construction. Then attended trade school and became a licensed (Hawaii) auto mechanic; eventually became a heavy equipment mechanic. Entered the Retail field and joined the management team for a large national retailer then a small retail establishment in Honolulu. From there worked in Radio as an infrequent on-air person and the General Sales Manager.

PUBLICATIONS

Mediation In Civil & Family Cases: The Care and Feeding of Trial Counsel; Mediating the Civil Case: Great Expectations or Reality Check;
The ADR Myth and other fictions;
The Art of Mediation in The Real World;
Shhhh, it-s a secret! (Mediating Cases Involving Insurance Carriers); Mediation Is Always Voluntary—NOT!;
Mom Always Liked You Best (or The Biased Mediator); Patience and Solitaire;
Conflict Resolution Without Fear or Risk;
The Mystery of Mediator Credentials;
The Choices We Make and Shooting Ourselves in the Foot; What Is Mediation?
and several more.

Text Authorship: Contributor, Advanced Guide for Mediators, Susan Nauss Exon, West, 2014

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